

intellectual systems of various cultures in Asia. Responding to the new themes in Asian Studies, or the need to systematically classify information, we hope to expand and develop the original roles of the DCAS, to serve as a resources and research information center for modern Asian Studies.

* Translated from the Newsletter of the Documentation Center for Asian Studies (Institute of Oriental Culture, Tokyo University), no.37, 1997.3, pp.1-3.

* Hamashita Takeshi was Director of the Institute of Oriental Culture and Head of the Documentary Center for Asian Studies, April 1996-March 1998.

書介

Heung Wah Wong, Japanese Bosses, Chinese Workers:

Power and control in a Hong Kong Megastore.

This book is written by a Chinese anthropologist who spent two years doing fieldwork in the Hong Kong subsidiary of a Japanese supermarket. It is a cross-cultural study within Asia. This intra-Asian perspective makes the author less susceptible to the exercising of Japanese society or Japanese forms of social organisation as 'uniquely unique' because, for him, much of it is familiar. In fact, rather than large generalisation about the cultural vases of the success of Japanese companies, attention is drawn to the micro structures of power and resistance within these companies, as revealed by his field work.

The book examines the way of organising work, rank, compensation, and promotion inside the company to reveal the socio-economic base of managerial control. By analysing the spiritual training promoted

by the company, the book delineates the ideological aspect of that control. By exploring how the categorical difference between Japanese expatriates and Hong Kong Chinese staff is produced, the hidden aspect of the control by monopoly of identity formation is made visible.

This book also demonstrates how Japanese and Chinese employees adopt different orientations towards the company's authority and towards one another. It is the structure of these different strategies, orientations, and the social relations between people that gives rise to the pattern of social life within the company.

This study is a must not only for anthropologists and Japanologists but also for Japanese expatriates and local staff of overseas Japanese companies.

本書介轉引自: *Curzon New Book Catalogue* (February-August 1998), p.19